



Michigan Public Employers Labor Relations Association
Friday, June 5, 2026
Barton Hills Country Club
730 Country Club Road, Ann Arbor MI 48105

Program Announcement



This program has been pre-approved for 4.5 HR General credit hours toward aPHR®, aPHRI™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).



MPELRA is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.

8:30 AM Registration and Continental Breakfast

9:00 AM President's Welcome

9:15 AM Understanding What Actuarial Reports Are Really Telling You About Pension and Retiree Health Insurance

Spencer Tawa, Principal, Plante Moran

Paul LaManes – CPA, General Manager, Wyandotte Municipal Services (Electric, Water, Fiber Internet)

Unlock the secrets behind actuarial reports and gain clarity on what they truly reveal about a public employer's pension and retiree health insurance obligations and how they affect collective bargaining and financial strategies. You'll discover practical insights that can help you make informed decisions for your workforce and your employer.

10:45 AM Recent Developments in Federal and State Legislation

Joseph Urban, Attorney at Law, Kirk Huth Lange & Badalamenti, PLC

Kristine Bosley, Human Resources Director, City of Traverse City

Join us as the presenters break down recent legislative developments, including updates to the Pregnant Workers Fairness Act, changes to unemployment compensation benefits, taxation of overtime, potential amendment to P.A. 152, and revisions to the wage garnishment statute.

12:15 PM Lunch

1:15 PM Using Pre-Discipline Processes and the Grievance Procedure to Manage and Resolve Disputes

Richard W. Fanning, Jr., Senior Counsel, Clark Hill, PLC

Russ Claggett, Retired Assistant Superintendent for Human Resources, Calhoun ISD

Nancy Niemela, Retired Senior Assistant City Attorney, City of Ann Arbor

The panel will examine how pre-disciplinary processes and the grievance procedure influence whether disputes are resolved prior to arbitration or litigation. This practical, nuts-and-bolts session will also cover the legal requirements under *Garrity*, *Loudermill*, and *Weingarten*.

3:00 PM Adjournment

Program Registration Information

The registration fee, which includes continental breakfast and lunch, is \$80.00 for members and \$90.00 for non-members. Please make reservations by **May 29, 2026**, online at www.mpelra.org or by sending the attached registration form to Barbara Wise Johnson at MPELRA, P.O. Box 235, Farmington, MI 48332-0235. Please note, notice of cancellation must be received by 4:00 PM May 29, 2026. No refunds or credit will be issued after that date. If you have questions call (313) 460-1613 or send an email to treasurer@mpelra.org.